

Ercros communication policy

Ercros' communication policy has been unanimously approved by the board of directors, held on February 21, 2025. This policy develops the principles of the corporate social responsibility policy and the rules of the Ercros code of ethical conduct, referring to this matter.

The objective of this policy is to provide citizens the access to information about the company and its products, the impacts and risks generated by its activity and, in general, any event of public interest related to Ercros.

To achieve this, it is necessary to:

- Proactively attend to the demands and concerns raised by society and, especially Ercros' stakeholders¹.
- Raise awareness of the contribution that Ercros and the chemical sector make to the society well-being.
- Position Ercros as the most reliable and main source of the information it generates.
- Provide clear, truthful and complete information, which faithfully reflects the reality of the company.
- Disseminate information in a generalized way, under equal conditions and without privileges.
- Foster an open and transparent dialogue with stakeholders aimed at preventing conflicts and promoting the common interest.
- Combat behaviours contrary to the code of ethical conduct (such as insults, threats, or discrimination) on the company's social media and other open communication channels.
- Promote a well-informed workforce and, therefore, motivated and committed to the company's progress.
- Contribute to shaping an educated and discerning public opinion.
- Support the dissemination of scientific and technological advances for the benefit of society.

Antonio Zabalza Martí
President and CEO of Ercros

Barcelona, February 21, 2025
Revision 2

¹ These are the groups affected, or that could be perceived as affected, by the company's actions or that may influence it. They are defined in the Ercros Social and ethical responsibility plan.